

Dr. Richard Papenhausen Award for New Professionals

Description:

This award was established in 2004 as a tribute to the late Dr. Richard Papenhausen, a long-serving Director of Student Services at UNB Saint John. The award recognizes a member of AACUSS who is an outstanding new professional and has demonstrated a commitment to serving students and to the development of skills and knowledge in the Student Services field.

Criteria for Consideration:

- Demonstrate leadership, growth, and outstanding potential.
- Be working in a professional role in any area of Student Services.
- Have no more than 5 years' experience working in the profession (inclusive of all professional roles at all institutions the individual has been employed).

Minimum Criteria Check:

- o AACUSS Member in good standing
- o Nomination Letter, no more than 1000 words
- o Letter of Support from supervisor or colleague, no more than 500 words

Assessment Criteria	15 Excellent	8 Sufficient	3 Poor	0 No Evidence	
The letters reflect the qualities of the nominee that make them an outstanding new professional.	The letter articulates outstanding qualities as well showing professional growth and leadership potential, with several detailed examples.	The letter highlights some professional growth and leadership potential, with few examples.	A vague description of applicants' professional growth and leadership potential, with no relevant examples.	No description or support was provided.	/15

<p>The letters clearly articulate and prove examples of service and leadership.</p>	<p>Several outstanding examples of service and leadership are provided by the letters, detailing the impact of this new/emerging professional on their colleagues, peers, department, or institution.</p>	<p>Few examples of service or leadership are provided by the nominator, detailing the impact of this new/emerging professional on their colleagues, peers, a department, institution.</p>	<p>An example of service or leadership is provided by the nominator, with little detail of the impact made by the nominee.</p>	<p>No examples are provided.</p>	<p>/15</p>
<p>Clear demonstration of the nominee's commitment to the profession including a commitment to excellence and improvement of Student Services.</p>	<p>The nomination letter provides specific details about the nominee's interest in, and commitment to, the profession; and the impact of AACUSS on their career. The nominee is committed to excellence and improvement (of services, processes, etc.).</p>	<p>Relevant, offers some details about the nominee's interest in, and commitment to, the profession; the impact of AACUSS on their career is not mentioned specifically. The nominee is not fully committed to excellence and improvement (of services, processes, etc.).</p>	<p>Lacks relevance or does not offer appropriate details to support the nomination.</p>	<p>No answer provided</p>	<p>/15</p>
<p>Total Score: (Maximum 45 Points)</p>					<p>/45</p>